

Carbon Reduction Plan

1. Commitment to Achieving Net Zero

Dynamic FM is committed to achieving Net Zero greenhouse gas emissions by 2050, in line with UK Government requirements.

In addition, Dynamic FM has set an accelerated internal target of achieving Net Zero by 2035, demonstrating a proactive and industry-leading approach to decarbonisation.

This Carbon Reduction Plan is published on the Dynamic FM website and is reviewed annually.

2. Baseline Emissions Footprint

Baseline Year: July 2023 – June 2024

Dynamic FM has calculated its corporate carbon footprint in accordance with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard, supported by independently verified data through ClimatePartner.

Baseline Emissions

Emissions Source	tCO ₂ e
Scope 1 (Direct emissions)	90.32
Scope 2 (Purchased electricity)	10.23
Scope 3 (Indirect emissions)	92.74
Total Emissions	193.29

The baseline reflects the most recent full reporting period and provides an accurate representation of current operational emissions.

The primary sources of emissions are Scope 1 (46.7%) and Scope 3 (48.0%), with the company vehicle fleet and operational waste identified as the most significant contributors.

3. Current Emissions Reporting

Dynamic FM reports emissions annually using a consistent methodology aligned with the Greenhouse Gas Protocol.

The latest reporting period (July 2023 – June 2024) identifies the following primary emission sources:

- Company vehicle fleet (Scope 1)

- Operational waste (Scope 3)
- Upstream fuel and energy-related activities (Scope 3)

These emission hotspots form the focus of targeted reduction strategies.

Dynamic FM ensures consistency of reporting methodology year-on-year to enable accurate tracking of emissions and performance against reduction targets.

4. Emissions Reduction Targets

Dynamic FM has established the following carbon reduction targets:

- **Net Zero by 2050** (UK Government requirement)
- **Net Zero by 2035** (internal accelerated target)

Interim targets and actions are focused on:

- Reducing Scope 1 emissions through fleet electrification
- Reducing Scope 2 emissions through renewable energy procurement
- Reducing Scope 3 emissions through waste reduction and supply chain engagement

Progress against these targets is reviewed annually.

5. Carbon Reduction Initiatives

Dynamic FM has implemented and continues to develop a comprehensive programme of carbon reduction measures across its operations.

Energy and Buildings

- Transition to renewable electricity supplies, targeting 100% renewable electricity by 2027
- Ongoing improvements to energy efficiency within office and operational facilities
- Implementation of energy monitoring and management systems

Fleet and Transport

- Progressive transition to electric and hybrid vehicles
- Route optimisation and scheduling efficiencies using CAFM systems
- Reduction of unnecessary travel through improved planning and digital workflows

Waste and Materials

- Partnership with specialist waste contractors achieving over 99% diversion from landfill

- Reduction of operational waste through improved segregation and management
- Increased use of sustainable and recyclable materials

Supply Chain

- Engagement with suppliers to improve environmental performance
- Preference for local supply chains to reduce transportation emissions
- Integration of sustainability criteria into procurement processes

Employee Engagement

- Ongoing staff awareness and training in sustainable practices
- Promotion of low-carbon travel options
- Flexible working arrangements to reduce commuting emissions

Project Delivery and Client Impact

Dynamic FM actively supports client decarbonisation through the delivery of:

- Low-carbon heating systems, including heat pump technologies
- Energy centre upgrades and optimisation
- Building Management System (BMS) optimisation to improve energy efficiency
- Fabric and M&E improvements to reduce operational energy demand

Offsetting of Residual Emissions

Dynamic FM supports verified climate projects through ClimatePartner to compensate for residual emissions that cannot currently be eliminated.

This includes investment in:

- Renewable energy projects
- Reforestation and carbon sequestration initiatives
- Ocean clean-up projects
- Community-based sustainability programmes

Offsetting is applied in line with recognised best practice and does not replace the primary focus on emissions reduction. Dynamic FM follows the recognised hierarchy of carbon management, prioritising emissions reduction before the use of offsetting for residual emissions.

6. Scope 3 Emissions

Dynamic FM's carbon footprint includes the following Scope 3 emission categories:

- Business travel
- Employee commuting
- Waste generated in operations
- Fuel- and energy-related activities, including upstream transportation and distribution
- Purchased goods and services

These categories are assessed annually and form a key part of the organisation's ongoing carbon reduction strategy.

7. Governance and Accountability

Responsibility for the delivery of this Carbon Reduction Plan sits at Board level, supported by senior management and operational teams.

Carbon performance is reviewed annually, with emissions data independently assessed through ClimatePartner to ensure accuracy, transparency, and continuous improvement.

8. Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

It has been reviewed and approved by the Board of Directors of Dynamic FM.

Approved by:
Michael Fraser



Managing Director
Date: 19/02/2026